

**GILFORD SCHOOL BOARD MEETING
SATURDAY, NOVEMBER 15, 2017
GILFORD SAU OFFICE
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The Gilford School Board held a meeting on Wednesday, November 15, 2017 at the Gilford SAU Office. Present were board members Sue Allen, Gretchen Gandini, Chris McDonough, and Karen Thurston. Administrators present were Kirk Beitler, Scott Isabelle and Steve Tucker.

OPENING School Board Vice-Chair Chris McDonough called the meeting to order at 7:00 a.m., led the Pledge of Allegiance, and confirmed posting of the meeting.

PUBLIC COMMENT No public comment was offered.

FOOD SERVICE BUDGET Scott Isabelle presented the Food Service Budget transfers. Discussion ensued. Sue Allen motioned to accept the budget transfers as presented. The motion was seconded by Karen Thurston and approved unanimously with a 4-0 vote.

DEFAULT BUDGET Scott Isabelle presented the draft of the Default Budget. Discussion ensued. The school board deliberated over one time expenditures, replacement equipment, contractual obligations and meeting ADA requirements. More discussion ensued.

Rae Mello-Andrews arrived at 7:20 a.m.
Sue Allen departed at 7:43 a.m.

Chris McDonough moved to approve the Default Budget with changes made and the understanding that Scott Isabelle will send an electronic copy to the board for their review by Thursday afternoon, November 16, 2017. The motion was seconded by Gretchen Gandini and approved unanimously with a 4-0 vote.

Gretchen Gandini departed at 8:45 a.m.

MERIT PAY Kirk Beitler shared a concern that we are including the language based on evaluation on merit in the budget notes for support staff increases and this has not been brought to support staff for discussion. It is the understanding that support staff and administrative increases will be based on merit and need.

Kirk Beitler asked to gather information on merit pay and support staff pay and bring this information to the board. The board did not think this work would start until February. Superintendent Beitler will gather information and report back to the board.

PUBLIC COMMENT No public comment was offered.

ADJOURNMENT At 9:08 a.m., Karen Thurston motioned to adjourn the meeting. The motion was seconded by Chris McDonough and passed with a unanimous vote of 3-0.

Respectfully Submitted,

**Gretchen Gandini
School Board Secretary**