

**GILFORD SCHOOL BOARD MEETING
MONDAY FEBRUARY 4, 2019
GILFORD ELEMENTARY SCHOOL LIBRARY
PAGE 1**

The Gilford School Board held a regular meeting on Monday February 4, 2019 at the Gilford Elementary School Library. Present were board members Rae Mello-Andrews, Jeanin Onos, Karen Thurston, Gretchen Gandini, and Chris McDonough. Representing Gilmanton was Frank Weeks. Administrators present were Kirk Beitler, Scott Isabelle, Anthony Sperazzo, Peter Sawyer, Danielle Bolduc, Rick Acquilano, and Steve Tucker. Also present was Student Representative Greg Madore.

OPENING

School Board Chairperson Rae Mello-Andrews called the meeting to order at 6:03 p.m. and led the Pledge of Allegiance. Superintendent Beitler confirmed posting of the meeting.

Gretchen Gandini made the motion that the Board approve the minutes of the January 7, 2019 meeting. Karen Thurston seconded the motion. Corrections were made. The motion was then voted in the affirmative. Gretchen Gandini made the motion that the Board approve the minutes of the January 23, 2019 meeting. Jeanin Onos seconded the motion. Karen Thurston and Frank Weeks abstained. Motion to accept passed unanimously.

PUBLIC COMMENT

No public comment was offered.

REPORTS

Student Council Update

Greg Madore reported on Winter Carnival. Winter Carnival Week starts with a dance on February 15, 2019. The class with the highest attendance at the dance will get points for the Winter Carnival. Events are held one block each day during the week. The winning class gets bragging rights. He stated that class registration begins this week. Each department utilizes the school TV to market information during morning announcements, and there will also be tour of the HUOT center available to students. February 13, 2109 marks the online course registration opening. Registration closes on February 18, 2019. The Red Cross Blood drive was very successful, with thirty-seven (37) pints of blood collected. He stated that the students were very appreciative of the pizzas donated by Fratello's Italian Grille and Sal's Pizza.

Superintendent's Report

Superintendent Beitler reviewed his written report as follows.

Student Learning – Mr. Beitler stated that the January 25, 2019 in-service with Dr. Marcel Lebrun concluded the presentation he had started last August on the topic of students with anxiety and depression. The information generated provides tools and strategies to support our students. The second half of the day continued with work on Portrait of a Learner. Mr. Beitler announced that we are starting work in all three schools with Dr. Bethany Bilodeau who owns and operates C.O.R.E. (Connecting Our Resources Educationally.) She will work with staff to help support them with challenging behaviors in the classroom. Dr. Bilodeau will be working with small groups and teams of teachers in our school on behavior solutions and direct coaching.

**GILFORD SCHOOL BOARD MEETING
MONDAY FEBRUARY 4, 2019
GILFORD ELEMENTARY SCHOOL LIBRARY
PAGE 2**

Families and Communities – The Strategic Planning Steering committee has done great work to create a draft document of vision, mission, values, and beliefs and pillars. Assistant principals and principals are investigating the Choose Love Program. This program evolved from the tragedy in Sandy Hook, and includes a liaison in the state who works with school districts.

Resource Management – Mr. Beitler stated that we had one custodian resignation. The District is looking for someone to fill the position. Corey Nazer will be the Library Media Specialist beginning next year. The District is currently looking to fill English and Spanish positions in the high school.

Safety and Facilities – Meadows Update. Rick Acquilano was approached by a parent/community member who is an architect, who offered his services, gratis. His wife is into fund raising and would be willing to work on that for us as well. This pertains to looking at the possibility of an athletic facility at the Meadows. This would include public bathrooms, locker rooms, and a sports complex at that location. The initial question was would it be basic facilities or expanded? There is a possibility that it could be built instead at the high school athletic field and would be a multi-purpose field. Field hockey, lacrosse, softball, baseball would be relocated within the area. After discussion and comments by various Board Members, Chris McDonough made a motion to accept Mr. Dehart's gratis offer to do a rendering of a turf field at the high school/indoor bathroom facility at the Meadows. Gretchen Gandini seconded the motion. Motion passed unanimously.

Mr. Beitler announced that March 4, 2019 is the next School Board meeting. The April meeting, after town voting, is when the next voting for chairperson and other officers will take place. Board members will move specific articles at the Deliberative Session. He also stated that the meeting on February 7, 2019 at 6:15 p.m. has been posted. Included at the meeting will be Sandra McGonagle, Sean Murphy, Chair of the Budget Committee and our school district attorney.

Gilford School Board Proposed Budget 2019-2020

Superintendent Beitler will present a power point presentation with information on the proposed 2019-2020 budget. Karen Thurston asked if how the Board voted would be included under each article. Mr. Beitler stated that they would be included for the warrant articles only. Regarding the Citizen's Petition, Board members can speak as citizens of the town. Mr. Beitler, not being a town resident, will not speak to the petition.

Principals' Reports

Gilford Elementary School

Principal Danielle Bolduc reviewed her written report as follows.

There is no new information to be added. Mrs. Bolduc spoke on a new book the children are enjoying titled Shared Confessions of Imaginary Friends. The author will be Skyping with first graders at the end of February. Family fun night will bring the book to life. The whole point is to show children how you can be seen more by others. Village Knolls residents have been invited as well; dinner will be served that includes tomato soup and grilled cheese sandwiches.

**GILFORD SCHOOL BOARD MEETING
MONDAY FEBRUARY 4, 2019
GILFORD ELEMENTARY SCHOOL LIBRARY
PAGE 3**

Gilford Middle School

Peter Sawyer reviewed his report as written.

There was no new information to be added. Due to weather, the Gilford Middle School Winter Carnival has been moved to March 8, 2019. Mr. Sawyer also stated that the eighth graders will be taking part in the National Assessment of Educational Progress (NAEP) testing on February 7, 2019.

Gilford High School

Anthony Sperazzo reviewed his report as written.

Mr. Sperazzo highlighted something new at Gilford High School. On December 19, 2018, alumni of graduating classes came back and gave feedback on how well they were prepared for college or work. Alumni were amazed at how expensive everything was once on their own. The twenty-five (25) students who came back emphasized how well prepared they were. Mr. Sperazzo also addressed the success of the 90/10 grading shift, which is now across the board at the high school. He will share all of the information from staff feedback on the 90/10 grading shift in the next few months. Lastly, Mr. Sperazzo is looking for School Board approval for Dan Caron to apply for a BAE grant in the amount of \$40,000 to purchase a laser cutter/engraver. Karen Thurston made a motion to approve the application grant for up to the \$40,000; Gretchen Gandini seconded. The motion passed unanimously.

Curriculum, Instruction & Assessment Report

Steve Tucker reviewed his report as written.

Mr. Tucker stated that all staff at the three schools are working with Competency-Based Education: School Design Rubric self-assessment. The Performance Assessment Work Group (PAWG) continues to work on the goal, which is to develop/revise authentic and engaging performance assessments that align with curricular goals in a collaborative, supportive environment. He noted that work continues on Portrait of a Learner. Six (6) attributes were discussed at the January 25, 2019 District in-service. The next steps in the process are to review and develop drafts and ideas for assessment tools. This will take place at the February 12, 2019 in-service. Mr. Tucker addressed the importance of mentors, noting the importance of the program given the investment made by the District in new teachers. Mentoring helps to ensure they stay. Chris McDonough inquired about the competency based assessments. Mr. Tucker stated that we continue to evaluate the process and is excited to move it along as a district vision.

Business Administrator Report

Scott Isabelle reviewed his report as follows.

Lead testing of the drinking water in the schools has started. Two locations were found with levels of 15 parts per billion and were taken out of service. The two sinks have since been replaced and retested; results should be in next week. Until then, they will remain out of service. On February 26-27, 2019 the testing starts at GMS and GHS.

Mr. Isabelle brought forth a draft of what he would like to express at the deliberative session regarding the citizen's petition. He notes several key issues. Because teachers are currently offered contracts at the beginning of April, they will not know until late May if they have a contract. School districts with a March budget vote will have the best selection of teachers and support staff. The District will have less time to set up and staff the District's summer special education programs with high quality teachers, para educators and nurses. The date

**GILFORD SCHOOL BOARD MEETING
MONDAY FEBRUARY 4, 2019
GILFORD ELEMENTARY SCHOOL LIBRARY
Page 4**

change would affect the District's relationship with Gilmanton as their budget meeting is in March as well. If passed, Gilmanton would have to vote on their budget two months prior to receiving an accurate budget number. Ordering of technology equipment and supplies in late spring/early summer gives little time for set-up and installation prior to the opening of school. Building and maintenance projects cannot be advertised until well after interested contractors will already have their summer schedule booked, impacting the District's ability to solicit competitive bids, therefore raising the cost of the summer maintenance repairs and projects.

Chair Report

Rae Mello-Andrews informed the Board of the following:

- a. School Deliberative Session: February 7, 2019. The Board will meet at 6:15 in the administrative conference room.
- b. Public Hearing for Petition Warrant Article: February 19, 2019. We are sharing this date with the Selectmen. The meeting will be in the GHS lecture hall at 6:00 pm. Petitioner will go first, followed by the School Board, then the Selectmen, with a time allotted for questions.

Policy – First Reading

Mr. Beitler brought forth the following policies for the first reading.

BEDG – Minutes – suggest replacing current GSD policy with NHSBA policy.

BEDH - Public Participation at Board Meetings –A change was made in fall of 2018; Jeanin Onos reviewed the regulations and court cases; currently doesn't specify that it be a town member v member of the public. Chris McDonough stated he would prefer to keep existing policy without any changes. NHSBA changes were to specify exactly who/when they could speak at a meeting. It was recommended that citizens of the Gilford School District would include Gilmanton parents. Gretchen Gandini made a motion to keep policy as is; Chris McDonough seconded; vote was unanimous with Frank Weeks abstaining.

BEDB – Agenda Preparation and Dissemination – Policy committee would like to move forward with NHSBA recommended policy. Chris McDonough recommended the policy committee should re-examine the sample policy.

EBC – Crisis Prevention and Response – The New Hampshire School Board Association recommends we not have two different policies and include ours in their EBCA (Crisis Prevention and Emergency Response Plans.) The combination of EBC and EBCA would reflect HB 1370.

Polices for Review – 2nd Reading

Mr. Beitler brought forth the following policies for the second reading.

GBEBE – Employment of Relatives or Persons with Romantic Personal Relationships – The policy was sent to the GEA for feedback on January 9, 2019. No further feedback was received. Chris McDonough made a motion to approve; Jeanin Onos seconded. Motion passed unanimously.

GILFORD SCHOOL BOARD MEETING
MONDAY FEBRUARY 4, 2019
GILFORD ELEMENTARY SCHOOL LIBRARY
Page 5

GBEBE – Employment of Relatives or Persons with Romantic Personal Relationships – The policy was sent to the GEA for feedback on January 9, 2019. No further feedback was received. Chris McDonough made a motion to approve; Jeanin Onos seconded. Motion passed unanimously.

EEAG – Use of Private Vehicles to Transport Students – Policy was sent to GEA for feedback on January 9, 2019; no feedback was received; Chris McDonough made a motion to approve; Karen Thurston seconded. Motion passed unanimously.

ADB – Drug-Free Workplace and Drug-Free Schools – We do not have a current GSD policy. The NHSBA sample policy was sent to GEA for feedback on January 9, 2019; no feedback received; Chris McDonough moved to accept both the ADB and GBEC (Drug and Alcohol Free Workplace Policy); Jeanin Onos seconded. Motion was approved unanimously.

GBEC – Drug and Alcohol Free Workplace Policy – Policy was approved; see above (ADB.)

ADC – Tobacco Products Ban Use and Possession in and on School Grounds – No discussion. Policy was moved by Chris McDonough; Jeanin Onos seconded. Motion passed unanimously.

GBED – Tobacco Products Ban Use Possession in and on School Grounds – No discussion. Policy was moved by Chris McDonough; Jeanin Onos seconded. Motion passed unanimously.

JICG – Tobacco Products Ban Use and Possession in and on School Grounds – No discussion. Policy was moved by Chris McDonough; Jeanin Onos seconded. Motion passed unanimously.

JIH – Student Searches and Their Property – Policy was returned to the policy committee for review of language consistency.

JIH-R – Search of Students – Policy was returned to policy committee for review of language consistency with policy JIH.

JLCD – Administering Medication to Students No discussion. Policy was moved by Chris McDonough; Gretchen Gandini seconded approved. Motion passed unanimously.

JLCD – R – Administering Medication to Students (appendix) – Policy was moved by Chris McDonough; Gretchen Gandini seconded. Motion passed unanimously.

**GILFORD SCHOOL BOARD MEETING
MONDAY FEBRUARY 4, 2019
GILFORD ELEMENTARY SCHOOL LIBRARY
Page 6**

Public Comment

No public comment was offered.

Non-Public Session

Non-Public – RSA 91-A:3II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

At 7:46 p.m. Chris McDonough made a motion to go into non-public session pursuant to RSA 91-A:3 II(a) Gretchen Gandini seconded. Motion passed 5-0. Non-public session exited at 9:02 p.m.
Vote was 5-0.

At 9:02 p.m., the Board came out of non-public session.

On a motion by Gretchen Gandini and a second by Jeanin Onos, the Board voted unanimously to seal the minutes of the 7:19 p.m., January 7, 2019 non-public session.

Adjournment

Motion was made at 9:03 p.m. by Karen Thurston to adjourn the meeting; Jeanin Onos seconded. Motion passed 5-0.

Respectfully Submitted,

**Gretchen Gandini
School Board Secretary**