

**GILFORD SCHOOL BOARD MEETING  
MONDAY NOVEMBER 5, 2018  
GILFORD HIGH SCHOOL LIBRARY  
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**The Gilford School Board held a regular meeting on Monday November 5, 2018 at the Gilford High School Library. Present were board members Rae Mello-Andrews, Chris McDonough, Jeanin Onos, Karen Thurston, and Gretchen Gandini. Representing Gilmanton were Frank Weeks and Michelle Heyman. Administrators present were Kirk Beitler, Scott Isabelle, Danielle Bolduc, Jonathan Dupuis, Tim Bartlett, and Anthony Sperazzo.**

School Board Chairperson Rae Mello-Andrews called the meeting to order at 5:30 p.m. and confirmed posting of the meeting.

Karen Thurston made the motion that the Board approve the minutes of the October 1, 2018 meeting. Gretchen Gandini seconded the motion. Corrections were made. The motion was then voted unanimously in the affirmative.

No public comment was offered.

### **Superintendent Report**

Kirk Beitler reviewed his written report as follows.

Student Learning - Mr. Beitler stated that work with Karolyn Wurster is continuing. The World Language enrichment program at GES/GMS has begun and is sold out. Staff will work on blizzard bags during our next early release.

### Families and Communities -

- The School Board budget presentation is this evening at 7:00 pm.
- House cleaning items were reviewed.
- Robotics grant was applied for and received by Andrea Damato; \$26,000 received is for both middle and high school.
- Title IV personalization grant: \$33,000 received in August of this year from DOE; anticipating \$10,000 in future grants for next year
- IDEA expected to stabilize for grants-
- Title I is going down based on free and reduced numbers.
- Title IIA - suggesting \$50,000 this year
- Track and Warrant articles will be reviewed after tonight's public meeting.
- Steering committee has continued to meet on four pillars for our District.
- 2019-2020 proposed calendar was reviewed; start day for students is 8/28; tentative last day would be 6/12 (not taking into account any snow days). We will be doing up to 3 blizzard bags (state allows 5.)
- Chris McDonough spoke against the calendar; would prefer students-go back the Tuesday after Labor Day.
- Laconia calendar shows no half or early release days; Mr. Beitler explained that Laconia does whole day

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- Karen Thurston asked about Laconia starting on September 4; Laconia starts after Labor Day this year.
- Karen then asked about HUOT Center schedule being aligned with Laconia; because of difference in the calendar, we would keep our students here those 3 days.
- Chris McDonough asked about the need for starting in August; Kirk looked at projected last day of Laconia and was concerned GSD would go too far into June if we have snow days; felt having students possibly in school on the 29th and 30th would be challenging.
- The difference between days versus hours was discussed, as well as the different requirements of attendance by the state for GES, GMS, and GHS.
- Mr. Beitler noted that transition time, lunch time, etc was taken into account.
- Mr. Beitler stated Shaker District also starts before Labor Day.
- Blizzard Bags will help offset snow days.
- Gretchen Gandini asked for public input before a decision is made. Could we do an email or survey? Karen Thurston agreed.
- Rae Mello-Andrews commented on seeing a business sign with the comment to start school after Labor Day; ultimately parents are affected; need parent input.
- Frank Weeks said it affects seasonal jobs.
- Michelle Heyman commented on the 3-4-5 start days and that we could possibly end on the 16th; Kirk will go back and recalculate
- After further discussion, Mr. Beitler agreed he could send out a survey before a final decision is made.
- Ms Heyman will ask Gilmanton parents for input.
- All agreed a decision will be made at the next meeting.

Resource Management - Superintendent Beitler stated that the staff has had an opportunity to review the proposed budget. A work session for the School Board to review and approve the default budget is set for November 14 at 5:30 pm at the SAU office.

Safety and Facilities - Superintendent Beitler stated that Homeland Security has been scheduled to review all our buildings and update the assessment beginning in November and concluding in January. The SAU office and the Meadows will be included this time.

### **Principals' Reports**

Gilford Elementary School

Danielle Bolduc reviewed her written report.

- Learner-led conferences are on November 8-9.
- Focus is on growth mindset.
- The Halloween parade's new route was a success
- The Volunteer Steering Committee is hosting an "Enchanted Forest Family Fun Night" on November 2<sup>nd</sup> from 5-7 p.m.
- Thanksgiving lunch with loved ones is scheduled for November 15.

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Gilford Middle School

Peter Sawyer was unable to attend; his written report included the following:

- Mrs. Baron, library assistant, is conducting STEM challenges for students
- Over 300 pumpkins for the community PumpkinFest in Laconia.
- A special thank you to all who donated their time and resources to make this such a success.
- The after-school Spanish and French program is now full. Spanish begins on November 6; French begins on January 8. Both are taught by Mrs. Masters.
- Ashley Nicol, grade 8 ELA teacher, and her students, are now producing an “English Newsletter,” a great resource for students and parents.

Gilford High School

Anthony Sperazzo reviewed his written report.

- GHS hosted a school-wide assembly to acknowledge being named a Unified Champion Banner School
- Senator Hassan and Special Olympics President, Mary Conroy, spoke at the event.
- *Les Miserables* is this year’s fall musical. Performances are November 9, 10, 16, and 17 at 7:00 pm.
- Congresswoman Carol Shea-Porter met with staff and students. The questions posed by the students were very impressive.
- The early release on October 17 saw staff engaged in a workshop on writing assessment.
- The Gilmanton Options Committee attended GHS on October 30.
- NEASC will be on campus November 5 and 6 to evaluate GHS.
- GHS will host 20-24 students from Spain September 2019.
- Board approval was sought for the Spanish exchange trip to Grenada, Spain in April of 2020; Chris McDonough made a motion to approve, Gretchen Gandini seconded the motion and the Board voted unanimously to approve.
- The second trip presented was the music trip to DC in May of 2019;
- Karen Thurston made a motion to approve; Frank Weeks seconded; vote to approve was unanimous.
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**Business Administrator’s Report - Financial Report**

Scott Isabelle reviewed his report.

- \$121,000 positive balance for Special Education
- Curriculum Director’s salary now split between the accounts of the three schools
- Athletic Director’s salary now split between middle school and high school accounts; total salary paid does not change
- GES total: \$2,608,926; GMS total \$2,454,632; GHS total \$4,516,000.
- Chris McDonough made motion to accept figures, Karen Thurston seconded; no discussion; motion approved unanimously.
- Building and Grounds
  - After discussion, a new purchase will be a special project if never bought before.
  - Special projects will not include maintenance on current equipment or systems

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- Anything moved into special projects will be a one-time or first-time expenditure and will be removed from default budget.

**Prevention of Childhood Lead Poisoning**

- Unfunded mandate brought to us by governor in Bill 247
- Every water or faucet a child has access to drinking water from has to be tested
  - Working with Gilford Well and test company - Nelson Labs; \$33/location \$10,800 cost to district.
  - Must be done by July 2019.
  - State has grants in a 20/80 split for repairs but not the testing.
  - Any device that has lead must be shut down and water supplied as an alternative, current testing results were lead non-detected.
  - Outside faucets are tested as well
  - Lead and copper is done only every 3 years
  - Also have to test for bacteria; quarterly at GES, every other month in GHS, GMS.
- Gretchen Gandini made the motion to approve up to \$10,800 to comply with Gov. Sununu's Bill 247; seconded by Jeanin Onos. Motion passed.; all approve with one no vote by Chris McDonough.

Meeting adjourned at 6:45 pm for public presentation of the School Budget and will resume following the presentation.

Meeting resumed at 7:25 pm, called back to order by Rae Mello-Andrews

Scott Isabelle continued:

- Discussion ensued on refinishing the track
- Hard estimates not available yet
- Firmer prices will be given to board once visual inspections have occurred on 11/5 and 11/6
- This is a preliminary; it will go out to competitive bid once these two are reviewed
- Chris McDonough recommended putting auditorium lighting out one more year if we do track this year; splitting it up would be more palatable each year
- Gretchen Gandini asked about the price being "not to exceed" especially if it's a warrant article - will read as "raise and appropriating" per Mr. Isabelle
- All agreed to wait to approve until we have hard numbers.

**Food Service Presentation**

Mr. Dupuis reviewed his written report.

- Meal Counts - data listed by school
- Last Year Expenditures - data reviewed
- Lunch Price Proposed Increase
  - Increase lunch prices \$0.25 next year
  - Motion made by Chris McDonough to approve \$0.25 increase to all school lunches; seconded by Gretchen Gandini; approved unanimously.

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Superintendent Beitler brought forward the following policies for the first reading:

- IHBAAB - Evaluation Requirements for Children and with Specific Learning Disabilities. Remove from manual.
- IHBAAB - Evaluation and Determination of Educational Disabilities. Remove from manual.
- IHBAAB - Establishing Criteria for Special Education Evaluations Conducted in the Gilford School District. Replace IHBAAB and IHBAAB with this policy
  - School Board Association contacted by Kirk; is recommending this be put out as a sample policy.
- IHBAB - Child Find. Continue without changes and change name from IHBAAB to IHBAB
- IHBG - Home Education Instruction. Replace with sample policy from SBA.
- IHBG - Home Education Instruction & Access to Curricular and Co-Curricular Programs. This would replace above policy
- IHBG-R - Participation in Public School Activities by Home Educated, Charter and Non-Public Pupils. We do not currently have; this is recommended we add to our policies.
- GBEA - Staff Ethics. Recommended by SBA and GEA.
- GBEBE - Employment of Relatives or Persons with Romantic Personal Relationships. GEA is in agreement with the policy.

Superintendent Beitler brought forward the following policies for the second reading:

- JICI - Weapons on School Property. No response to date from GEA on this policy; follows all the rules of law; applies to visitors and students.  
Gretchen Gandini made motion to accept policy; Karen Thurston seconded; no discussion; unanimously approved.
- JICI-R - Modification of a Weapons Expulsion. We do not currently have this policy. Gretchen Gandini made a motion to approve; Jeanin Onos seconded; no discussion; approved unanimously.

No public comment was offered.

At 8:00 p.m., Chris McDonough made the motion to enter non-public session pursuant to the provisions of RSA 91-A:3 II(a). Gretchen Gandini seconded, which passed by unanimous roll call vote.

Respectfully submitted,

Gretchen Gandini  
School Board Secretary