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The Gilford School Board held a meeting on May 3, 2021 in the Gilford High School Library. Present were Board members Gretchen Gandini, Jeanin Onos, Kyle Sanborn, Audra Kelly and Karen Thurston. Gilmanton representatives were Johnna McKenna and Michelle Heyman. Administrators present were Kirk Beitler, Danielle Bolduc, Sean Walsh, Peter Sawyer, Anthony Sperazzo, Tim Goggin and Amie Leigh.

## **Opening**

School Board Chair Gretchen Gandini called the meeting to order at 6:02 p.m. Superintendent Beitler confirmed posting of the meeting.

## **Approval of Minutes**

Jeanin Onos motioned to approve the minutes of the April 5, 2021 meeting. Karen Thurston seconded the motion. The minutes were approved with corrections with a 7-0 vote.

## **Public Comment**

Chair Gandini opened the public comment session. There being no comments, Chair Gandini closed public comment.

## **Superintendent Report**

### Food Service Program

Superintendent Beitler notified the Board that there is a possibility of the food program offering free breakfast and lunch for all students again next year. He has not seen anything in writing yet, but the NH DOE has mentioned this could happen again. Superintendent Beitler sought direction from the Board asking if the program was to be offered again, do we want to participate? Discussion ensued regarding the benefits of the program. Peter Sawyer stated everyone is eating this year and that did not always happen in the past. Karen Thurston opinioned that the program is very important for the community.

# Math Specialist/Academic Coordinator

Superintendent Beitler informed the Board that the math specialist is retiring at the end of the school year. This person/position played a significant role in launching, implementation and sustaining of Eureka Math. The NEASC report pointed out the loss of the curriculum coordinator's position. Superintendent Beitler recommended to the Board that we create an academic coordinator position with the money from the math specialist, \$72,000, and PD money, \$54,000, that is budgeted for others to do that work, mainly administrators. After discussion, the Board requested more information be brought to the next meeting on what the position would look like.

# Follow up to April 5<sup>th</sup> Public Comment

Superintendent Beitler responded to Mr. Murphy's April 5<sup>th</sup> question regarding SB 263 and the District's requirement to develop a policy for each protected class of individuals. Superintendent Beitler spoke to NH School Board Association's staff lawyer, Will Philips. Attorney Philips emphasized the need for the District to be in a position to respond to cases of discrimination and harassment. The District has an Anti-Discrimination

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Plan, an Anti-Discrimination Statement, policy AC and Title IX policy ACAC. At this point, the legislative body has not directed us to do more than what we have already done.

## **Board Meeting Schedule**

Discussion ensued regarding upcoming Board meetings. The schedule for the next three meetings was set. June 8, 2021 – Joint Gilford/Gilmanton meeting – 6:00 p.m. Gilford High School Auditorium July 13, 2021 – Goal Setting Workshop – 5:00 p.m. – Gilford High School Library August 2, 2021 – Gilford School Board meeting 6:00 p.m. – Gilford High School Library

### Federal Grant Assurances

Superintendent Beitler shared the 2021-2022 Federal Grant Assurances with the Board for their review. The District is in compliance with all of the federal requirements.

### FFCRA Benefit

Superintendent Beitler consulted the Board regarding the FFCRA benefit. The Board had extended this benefit through the month of April. Chair Gandini opinioned that everyone has now had the opportunity to be vaccinated, it should be discontinued.

Jeanin Onos motioned to discontinue the FFCRA funding benefit as of May 3, 2021. Karen Thurston seconded the motion. The motion passed with a unanimous vote.

#### ESSER II Grant

Superintendent Beitler shared a spreadsheet with the Board of items for consideration for the ESSER II grant. The purpose of the grant money is "how will this prepare, prevent, respond to COVID-19?" Discussion ensued regarding the grant money and trickledown effect for Gilmanton. Amie Leigh will create a spreadsheet to separate the line items that will affect Gilmanton. Superintendent Beitler stated that we would like to expend some of the money for use in this school year for PPE, cleaning supplies, end of year activities and summer programing.

Michelle Heyman motioned to approve up to \$11,150 for prom, senior bonfire and graduation expenses from the ESSER II grant. The motion was seconded by Jeanin Onos and passed with a unanimous vote.

Jeanin Onos motioned to approve up to \$10,000 for PPE and up to \$10,000 for cleaning supplies for a total of up to \$20,000 from the ESSER II grant. The motion was seconded by Karen Thurston and passed with a 5-0-2 vote. Michelle Heyman and Johnna McKenna abstained from the vote.

Jeanin Onos motioned to approve up to \$4,550.32 for GMS summer athletic camps, supplies and staffing expenses from the ESSER II grant. The motion was seconded by Karen Thurston and passed with a 5-0-2 vote. Michelle Heyman and Johnna McKenna abstained from the vote.

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Jeanin Onos motioned to approved up to \$10,000 for GMS staff and up to \$1,000 for supplies in summer tutoring from the ESSER II grant. The motion was seconded by Karen Thurston and passed with a 5-0-2 vote. Michelle Heyman and Johnna McKenna abstained from the vote.

Jeanin Onos motioned to approved up to \$3,375.27 for GES summer enrichment staff and benefits from the ESSER II grant. The motion was seconded by Karen Thurston and passed with a 5-0-2 vote. Michelle Heyman and Johnna McKenna abstained from the vote.

Jeanin Onos motioned to approve up to \$10,000 for the GES staff and up to \$1,000 for supplies in summer tutoring from the ESSER II grant. The motion was seconded by Karen Thurston and passed with a 5-0-2 vote. Michelle Heyman and Johnna McKenna abstained from the vote.

Jeanin Onos motioned to approve up to \$2,295 for FICA and up to \$6,306 for retirement for GES and GMS enrichment programs under the ESSER II grant. The motion was seconded by Karen Thurston and passed with a 5-0-2 vote. Michelle Heyman and Johnna McKenna abstained from the vote.

Jeanin Onos motion to approved up to the \$4,641 for the GHS enrichment program out of the ESSER II grant. The motion was seconded by Karen Thurston and passed unanimously with a 7-0 vote.

### **Dental Administrator**

Superintendent Beitler explained to the Board that the District is looking to transition to a new administrator for the District's dental coverage. The District is currently the administrator of the coverage for employees and retirees. The new option would allow us to have HealthTrust administer the dental coverage. The benefit is the same and there is one added benefit offered through HealthTrust, a \$1,000 Orthodontic benefit per person. He has discussed this with union leadership and they agree to move forward should the Board decide to make the change. If we were to make this shift to HealthTrust, we know we would realize a 9% increase in rates next year (2021-2022). Delta Dental rates will not be released until May. The last rate increase the District saw was an 11.31% increase in 2018. Discussion ensued on the current process and what the benefits would be for HealthTrust to be the administrator. They would take care of the billing and receivables each month. Being in a larger pool would help towards future rate increases.

Jeanin Onos motioned to approve the District go with HealthTrust as the administrator with a guaranteed 9% maximum increase for the Delta Dental rates. The motion was seconded by Audra Kelly and passed with a unanimous 7-0 vote.

## **COVID** Guidance

Superintendent Beitler asked the Board how they would like to handle any new updates related to COVID protocols from NH DHHS or NHIAA. Discussion ensued and the Board was in favor of loosening mask wearing restrictions with outdoor sports as well as student athletes having to quarantine.

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Kyle Sanborn made a motion that if NHIAA or DHHS loosens restrictions/guidelines for outside sports, we would adopt those new guidelines as is for mask wearing or quarantines. The motion was seconded by Audra Kelly and passed with a unanimous vote of 7-0.

## **Principal Reports**

Danielle Bolduc presented her report and highlighted changes to the student handbook.

Jeanin Onos motioned to approve the changes to the GES handbook. The motion was seconded by Kyle Sanborn and passed with a 5-0-2 vote with Michelle Heyman and Johnna McKenna abstaining.

Peter Sawyer presented his report highlighting changes to the student handbook.

Jeanin Onos motioned to approve the changes to the GMS handbook. The motion was seconded by Audra Kelly and passed with a 5-0-2 vote with Michelle Heyman and Johnna McKenna abstaining.

Anthony Sperazzo gave the Board a very detailed update on the credit audit that was performed at the high school. Every inaccuracy was identified and corrected. Internal protocols and safeguards have been put in place. Discussion ensued regarding the audit process and findings. Chair Gandini thanked Principal Sperazzo for acknowledging and acting on the issue.

Tim Goggin gave the Board an update on prom, senior class bonfire and graduation activities.

Anthony presented his report and shared a request from students to the Board for their consideration. Earlier in the year, the Board had lowered the GPA requirement for open campus from 3.25 to 2.67. The students would like to present to the Board at their next meeting in hopes of the lower GPA requirement to continue. Tim and Anthony shared their opinions on the success of lowering the GPA requirement for open campus. The Board welcomes a presentation from the students at their next meeting.

Jeanin Onos motioned to approve the changes to the GHS handbook. The motion was seconded by Kyle Sanborn and passed with a unanimous vote of 7-0.

## **Business Administrator Report**

Amie Leigh presented her report as well as an update on the Meadows Committee meeting on April 14, 2021. The Meadows Committee met to discuss alternative ideas for the bathroom project at the Meadows property after the unanimous Board discussion to not move forward with any budget spending for the architectural services. The final conversation of the committee consisted of a separate structure being built to house three bathrooms (male, female and unisex) possible locker rooms with a second story space for future use (storage, press box).

The committee would like to use alternative funding for the construction of this building via grants and partnerships with local community banks. In order to apply for these funding streams, the project costs would need to be estimated and possibly require the services of an architect to cost the project in detail.

Amie met with Bonnette, Page and Stone to get an estimate cost prior to requesting the services of an architect to gather information and estimations. The estimate came back at \$1,154,000. Amie sent the estimate to the committee who all agreed to regroup and think about what is most important.

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## **Policy – First Reading**

JI- Student Rights and Responsibilities
JIA – Student Due Process Rights
JIC – Student Conduct
JICD – Student Discipline and Due Process
JICI-R Modification of a Weapons Expulsion

### **Public Comment**

Chair Gandini opened the public comment session. There being no comments, Chair Gandini closed public comment.

At 8:20 p.m., on a motion by Jeanin Onos and a second by Audra Kelly, the Board voted to enter non-public session under RSA 91-A:3II. A roll call vote was taken as follows: Gretchen Gandini, yes; Jeanin Onos, yes; Audra Kelly, yes; Kyle Sanborn, yes; Karen Thurston, yes; Michelle Heyman, yes; Johnna McKenna, yes.

At 8:43 p.m., the Board came out of non-public session. On a motion by Karen Thurston and a second by Jeanin Onos, the Board voted unanimously to adjourn the meeting.

Respectfully submitted,

Kyle Sanborn School Board Secretary