

**GILFORD SCHOOL BOARD MEETING  
MONDAY, APRIL 4, 2022  
GILFORD HIGH SCHOOL LIBRARY  
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**The Gilford School Board held a meeting on April 4, 2022 in the Gilford High School Library. Present were Board members Jeanin Onos, Kyle Sanborn, Audra Kelly, Nicole Hogan and Jessica Jacques. Gilmanton representatives were Adam Mini Michelle Heyman. Administrators present were Superintendent Beitler, Amie Leigh, Danielle Bolduc and Anthony Sperazzo.**

**Opening**

School Board Vice-Chair Jeanin Onos called the meeting to order at 6:00 p.m. Superintendent Beitler confirmed posting of the meeting.

**Election of Officers**

Kyle Sanborn nominated Jeanin Onos for Chair, which was seconded by Audra Kelly and passed with a 5-0-2 vote. Michelle Heyman and Adam Mini abstained from the vote.

Audra Kelly nominated Kyle Sanborn for Vice-Chair, which was seconded by Jessica Jacques and passed with a 5-0-2 vote. Michelle Heyman and Adam Mini abstained from the vote.

Kyle Sanborn nominated Audra Kelly for secretary, which was seconded by Jeanin Onos and passed with a 5-0-2 vote. Michelle Heyman and Adam Mini abstained from the vote.

**Approval of Minutes**

Kyle Sanborn motioned to approve the minutes of the March 7, 2022 meeting with corrections. Audra Kelly seconded the motion. The minutes were approved with a 4-0-3 vote. Nicole Hogan, Jessica Jacques and Adam Mini abstained from the vote.

**Committee Assignments**

The Board discussed committee assignments as follows:

Policy: Nicole Hogan & Jessica Jacques

Budget Committee Representative: Kyle Sanborn

Meadows Committee Representative: Jeanin Onos

Wellness Committee Representative: Audra Kelly

Warrant signing: Audra Kelly, Kyle Sanborn & Jessica Jacques

CIP Representative: Jeanin Onos

HUOT Liaison: Kyle Sanborn

Gilmanton High School Options Committee: Jessica Jacques & Nicole Hogan

Negotiations: Jeanin Onos & Jessica Jacques

ESSER III: Audra Kelly & Jessica Jacques

**Public Comment**

Chair Onos opened the public comment session. Katie Bryant said it was difficult to hear in the back of the room and asked that people speak into the microphone. There being no further comment, Chair Onos closed the public comment.

### **Student Recognition**

Anthony Sperazzo introduced the Robotics team and their advisors. The team presented their robot to the Board and explain the process of building the robot and taking it to competitions.

Anthony Sperazzo introduced the Boys' Nordic Ski team who won the state title for the second year in a row.

Anthony Sperazzo introduced the Boys' Basketball team who won their third state title in 3 years.

The Board commended all the students, advisors and coaches for their outstanding commitment.

### **Student Report**

Patrick Gandini, Sam Cheek and Catherine Stowe updated the Board on final exams, Prom, SATs and student government elections.

### **Superintendent's Report**

#### **Student Learning**

Superintendent Beitler shared the results of the Remote Learning Surveys and gave the history of Blizzard Bags. Superintendent Beitler opinioned that looking at the survey results, it seems like we should continue to use remote learning, but wonders if we set a limit or if we define a time frame when it will likely be used? He wants to make sure the schools are clear on how to proceed with weather related remote learning days.

Discussion ensued and included the following:

- Gilmanton had three snow days then went to remote.
- Remote learning can have some value.
- Quality learning is not happening in hot June days.
- What are the activities happening in remote learning.
- Can ESSER money can be used for programs like Desmos?
- Keep remote days but not for every snow day.
- Can we break the survey down into schools?
- Make remote learning flexible, maybe record lesson instructions.
- Invest in a recording space for teachers.
- We do not want teachers to think it is just one more thing to do.

Chair Onos suggested getting more information and feedback and discuss it with the Leadership Team.

Superintendent Beitler stated that this is assessment season across the District. High school has administered the SAT. The middle and elementary school will be administering the NH Statewide Assessment System (NHSAS) in math, reading, writing and science. High school will administer the NHSAS.

#### **Families and Communities**

Superintendent Beitler recommended that we maintain the approved end date of the 2021-2022 school year of June 20, 2022 for all students. He also recommended that we maintain the last day for teachers and staff of June

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21, 2022. This would mean we are not making up the one snow day that we had this school year. He believes this will be well received by students, parents and staff.

Michelle Heyman motioned to keep the last day of school for students on June 20, 2022. The motion was seconded by Audra Kelly and passed unanimously.

Superintendent Beitler included a Gilford 2021-22 calendar in the Board's packet with some highlighted dates. Huot Director, Dave Warrender, has compared Laconia and Gilford calendars to point out the days the two school calendars are not in agreement. Yellow is when Laconia is in session but not Gilford, green is when Gilford is in session but not Laconia, pink is non-alignment due to assessments and events. Alignment of calendars is important for student consistency of learning and there is legislation being considered to mandate alignment, allowing for 10 days of forgiveness.

**Resource Management**

Superintendent Beitler shared an updated list of ESSER III ideas by categories. A few new ideas have been emailed to us since the March Board meeting. So far, the Board has approved summer academic and enrichment opportunities for students. We are working to get staff to fill those positions. After the March meeting, Superintendent Beitler reflected on the public input regarding tutoring in school while students are in school and he would like approval to write an activity to offer targeted in school tutoring. He has three people (retired teachers and a long-term substitute we have used) that could do this work. After discussion, Kyle Sanborn motioned to approve up to 100 hours per week for tutoring until the end of the school year. Audra Kelly seconded the motion. The motion passed unanimously.

Superintendent Beitler stated that we would like to replace 37 exhaust fans across all three buildings at an average of \$1500 a piece for a total of \$55,500.00. These fans would update the original ones from belt to direct drive, requiring less repairs in the future and also faster air removal in areas like the gang bathrooms and nurses offices. This is part of the mechanical, electrical and plumbing (MEP) study that we had completed for the middle and high school last year. Amie Leigh said it would be a similar project to the water stations. It will also help with air filtration and improve air quality. After discussion, Jeanin Onos motioned to approve up to \$55,500 for all three buildings. Kyle Sanborn seconded the motion, which passed with a 5-0-2 vote. Michelle Heyman and Adam Mini abstained from the vote.

Superintendent Beitler stated that the three Gilford Education Association presidents have sent him a letter requesting to bargain with the Gilford School Board in the spring of 2022. He shared a document presented to the Gilford School Board in 2019 from School District Attorney, Michael Elwell. This information is shared to give newer Board members insight into the bargaining process. He also shared a memo from Attorney Elwell regarding a non-meeting. He would like to schedule a non-meeting with the full Board to discuss negotiations. After discussion, the Board set a date of Thursday, April 14 at 6:45 p.m. in the SAU office. The meeting will be a non-public meeting.

**Principals' Reports**

Danielle Bolduc and Anthony Sperazzo submitted their reports as written.

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Danielle Bolduc shared information on the Gilford Summer Program, which is scheduled to run for seven weeks from June 27 – August 12. The camp is in session daily from 8:30 a.m. – 4:30 p.m.

Anthony Sperazzo sought approval from the Board to accept \$3500 from New Hampshire Ball Bearings, Inc., \$2,000 from Trinity Episcopal Church and \$2,000 from Meredith Village Savings Bank. The money will be deposited into the student activity account named “Robotics” and will be used for materials and supplies.

On a motion by Nicole Hogan and a second by Kyle Sanborn, the Board voted to accept the funds for Robotics as presented. The vote was 6-0-1 with Adam Mini abstaining from the vote.

Catherine Stowe gave the Board an outline of the 2022 senior class trip to APEX Entertainment in Marlborough, MA on May 17, 2022. Apex is a large entertainment center with numerous attractions.

Anthony Sperazzo sought approval from the Board for the Spanish class trip to Costa Rica. Janice Stowell presented the outline of the specifics of the trip and answered questions from the Board.

Michelle Heyman motioned to approve the Costa Rica Trip for the dates specified in the 22-23 school year. Audra Kelly seconded the motion. The motion passed with a unanimous vote.

### **Business Administrator Report**

Amie Leigh presented her report to the Board as written.

Amie highlighted the on-going work preparing for the 22-23 school year summer projects and the high school locker room planning project in the Capital Improvement Plan. We currently have several bids advertised with site visits scheduled. Several vendors have shared that they are not able to participate in our bids due to lack of staff and increased costs.

The Meadows Committee has a meeting scheduled for April 13 at 6:00 p.m. at the SAU. Ken Mulleavey and Amie Leigh agree on suggesting that we pause the Meadows warrant article project phase 3 until the 23-24 school year. The cost of construction supplies and lack of contractors will impact the \$75,000 we have to spend on this project. If we push it out a year, they feel they will see more bid participation and hopefully stay in budget. We have up to 2028 to complete the project.

Amie Leigh shared a copy of the Joint Loss Committee Plan as required by the Department of Labor LAB600 Rules. The committee information will be posted on the District website as well as the plan, agendas and minutes.

### **March Budget Entries**

Amie Leigh shared the March budget entries as follows:

- Entry #30 – To enter Approved Robotics Activities for Grant
- Entry #31 – To cover cost of exhaust fans motors from MS Custodian Supplies to Repairs @ MS
- Entry #32 – Entering 22-23 Voted budget, copied into 21-22 working budget (error)
- Entry #33 – Reversing Entry #32
- Entry #34 – To cover costs of replacement track mats through athletics accounts @ HS

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On a motion by Kyle Sanborn and a second by Nicole Hogan, the Board voted to approve budget entries 30-34 as presented in the March 2, 2022 memo with a 5-0-2 vote. Michelle Heyman and Adam Mini abstained from the vote.

**Policies – First Reading:**

IKAA – Interdisciplinary Credit

IKFA – Early Graduation – change “guidance counselor” to “counselor”

IKFAA – Correspondence Study

IMAH – Daily Physical Activity

KED – Facilities or Services – Grievance Procedure (Section 504) – sent back to Policy Committee

DBJ – Transfer of Appropriations

Emergency Plan for Sports Related Injuries and Additional Protocols for Athletics Participation

**Public Comment**

Chair Onos opened the public comment session. There was no public comment.

**Non-Public Session**

At 8:50 p.m., on a motion by Audra Kelly and a second by Kyle Sanborn, the Board voted to enter non-public session under RSA 91-A:3II (c). A roll call vote was taken as follows: Nicole Hogan, yes; Jeanin Onos, yes; Audra Kelly, yes; Kyle Sanborn, yes; Jessica Jacques, yes; Michelle Heyman, yes; Adam Mini, yes.

At 10:24 p.m., the Board came out of non-public session.

On a motion by Kyle Sanborn and a second by Nicole Hogan, the Board voted unanimously to adjourn.

**Respectfully submitted,**

**Audra Kelly  
School Board Secretary**